

## JOB SPECIFICATION

<b>Job title</b>	Mental Health & Wellbeing Practitioner
<b>Department</b>	Outreach
<b>Essential Criteria</b>	<p><b>The role includes responsibility for transporting children and young people as part of service delivery. The postholder must be willing and able to undertake this duty.</b></p> <p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Experience of working in social, emotional, and behavioural difficulties (SEBD)/ (SEMH) settings.</li> <li>• Demonstrated suitability to work with children and an understanding of supporting children in need, including those requiring emotional and therapeutic support.</li> <li>• Experience in planning and delivering one-to-one intervention work with vulnerable children and young people.</li> <li>• Experience in safeguarding and promoting the welfare of children.</li> <li>• Proven ability to build and maintain effective relationships with children, young people, families, and multi-agency professionals.</li> </ul> <p><b>Skills &amp; Abilities</b></p> <ul style="list-style-type: none"> <li>• Excellent interpersonal and communication skills, with the ability to engage effectively with all stakeholders.</li> <li>• Strong organisational skills, with the ability to work autonomously and manage workload efficiently.</li> <li>• Competent in report writing, demonstrating progress and key outcomes concisely and effectively.</li> <li>• Ability to assess the needs of children and young people and develop bespoke intervention plans.</li> <li>• Ability to manage referrals and maintain accurate, confidential records within GDPR guidelines.</li> <li>• Confidence in liaising with professionals from education, local authorities, and community organisations.</li> </ul> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• A minimum Level 3 qualification in a relevant field (e.g. mental health, counselling, youth work, education, childhood studies, or related disciplines).</li> <li>• Full clean driving licence and ability to travel across the county and beyond as required.</li> </ul> <p><b>Personal Attributes</b></p> <ul style="list-style-type: none"> <li>• Highly motivated and proactive in supporting children and young people.</li> <li>• Committed to safeguarding and child welfare.</li> <li>• A strong desire to enhance the lives of vulnerable children and young people.</li> </ul> <p>Ability to work flexibly, adapting to the needs of service users and the organisation.</p>

<b>Desirable Criteria</b>	<p><b>Experience</b></p> <ul style="list-style-type: none"> <li>• Over two years' experience working with children and young people who are considered vulnerable and have complex needs.</li> <li>• Experience working in a multi-agency environment to support children and young people.</li> </ul> <p><b>Qualifications &amp; Professional Development</b></p> <ul style="list-style-type: none"> <li>• Level 4 or higher qualification in a relevant field. (desirable)</li> <li>• Level 3 or higher qualification in a relevant field. (essential)</li> <li>• Additional training or certifications related to mental health, safeguarding, or therapeutic support.</li> </ul>
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>• Ability to work flexible hours when required.</li> <li>• Use of own car with business use required; some travel expenses reimbursed.</li> <li>• Commitment to ongoing professional development and training.</li> <li>• Alignment with The Dare2Dream Foundation's core values and mission.</li> </ul>
<b>Salary</b>	<ul style="list-style-type: none"> <li>• <b>£22,686-£26,599 dependent on experience</b></li> </ul>
<b>Benefits</b>	<ul style="list-style-type: none"> <li>• Access to over 9,000 perks &amp; benefits through Perkbox (including freebies!)</li> <li>• Highly competitive salary</li> <li>• Annual salary review</li> <li>• Term Time Role</li> <li>• Fully funded training and personal development</li> <li>• Provision of mobile phones and any other IT hardware you require</li> <li>• The support of experienced and highly qualified colleagues</li> <li>• Competitive pension scheme</li> <li>• The knowledge that you are contributing to the mental well-being of the local community</li> <li>• On the job training and an investment in your talent</li> <li>• Refer a Friend scheme - £250</li> <li>• A chance to climb the ladder within the company</li> </ul>

For more information, please see [www.thedare2dreamfoundation.org.uk](http://www.thedare2dreamfoundation.org.uk)

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